

## Company Safety, Health & Environmental Policy Statement

**TROX Malaysia Sdn Bhd (278360-V)**

TROX Malaysia Sdn Bhd, is a world leader in Heating, Ventilating & Air Conditioning Equipment & Components manufacturing, is committed to providing a safe and healthy workplace & environment for its employees, business partners, contractors and surrounding community.

The management and the employees have shared responsibilities in ensuring that this commitment is fulfilled.

In pursuance of the Safety and Health at Work Act 1994 and the Environmental Quality Act 1974 the following policy shall be adopted by the Company

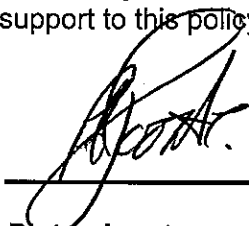
The Directors of the Company attach great importance to the Safety, Health and Environment protection at work of its employees. Our policy is to provide and maintain safe and healthy working conditions, equipment and systems of work and to provide such information, training and supervision as necessary for this purpose. We also accept our responsibilities for the health, safety and environment care of other people who may be affected by our activities. The duties and responsibilities for safety matters and the particular arrangements are set out in this document.

It is the duty of all personnel to conform to this policy and the associated safety code and regulations applicable to the Company's activities. All personnel must accept and carry out the legal responsibilities placed upon them by the act in respect of safeguarding themselves and others. Staff and management at all levels who authorise work to be carried out must ensure that adequate health and safety facilities are available. All personnel with specific responsibilities for health and safety must ensure that they are adequately delegated in their absence. While legal requirements must be complied with at all times, safety can best be promoted by the continual vigilance and constant reappraisal of working methods by all personnel.

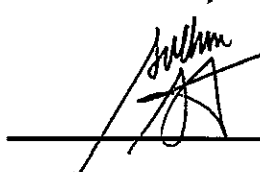
The Management is responsible as far as reasonably practicable for all aspects of Safety, Health and Environment. They cannot exercise this responsibility without the active cooperation of all employees.

The Company Safety and Health Committee will supervise the Company Safety and Health Programmes, reporting to the Directors on all matter concerning health, safety and environment protection and the implementing of the Company Policy for Safety, Health and Environment.

The promotion of Safety, Health and Environment protection at work is to be regarded as a mutual objective for all employees at all levels and the Board of Directors will give full support to this policy and those who endeavour to carry it out.



**Pieter Jooste**  
Managing Director and President  
TROX APO - Asia Pacific Organization  
23 July 2010



**Henry Chin**  
Manufacturing Director  
TROX Malaysia Sdn. Bhd.  
23 July 2010